

ShupTalk

Farewell

Editor
Lisa O'Donnell Connors
Extension 6803



Director of Production, **JIM COLEY** (far left) and Vice President/Operations, **MIKE CLURMAN** (far right) gave remarks at the retirement party held at the Springfield Plant for **BERNIE RIDGELL**, **JOHN KIDWELL**, **McCOY CHAVIS** and **EARL HARRIS**.

Tears, toasts, hugs and memories were shared on Wednesday, September 26, when The Post's employees bid farewell to five long-time veterans of the newspaper.

The highlight of the retirement reception at the Northwest Building for Assistant Controller, **PETE HILL**, was a humorous poem written in his honor by one of his former assistants, **ALICE HREIZ**, (now assistant to Publisher **BO JONES**).

"Today we give tribute to Pete for his dry sense of humor, unimpeachable integrity and countless contributions to this newspaper," said **PEGGY SCHIFF**, vice president/

controller in her remarks. "For more than 25 years, Pete Hill has set an example for us all, exemplifying The Washington Post values that we hold so dear."

Also that afternoon, the Springfield Plant held a celebration for four of its Production staff who retired. Director of Production **JIM COLEY** was the emcee of the event, which ended with a toast by Vice President/Operations, **MIKE CLURMAN**.

EARL HARRIS, mechanical engineering manager, came to The Post in May 1987. He and his wife are moving to Vermont, where they have a home.

During his remarks, Coley cited a number of Harris' ac-

complishments over the years. "Thanks to Earl, the mailroom managers and employees...we insert more preprint inserts into this newspaper than any other newspaper in the country and we do it a lot more efficiently than other newspapers," he said.

JOHN KIDWELL, maintenance foreman, is retiring after 31 years at the newspaper. He will stay on at the plant until the end of the year to finish a project. After that, Kidwell plans to get his sailboat in shape to sail the Chesapeake Bay and later, perhaps, around the world.

"John is the kind of person that is always looking to do something better," said **BILL HYLAND**, assistant plant manager. "Whatever it is, he'll want to take a better look at it and understand it better."

BERNIE RIDGELL, is retiring from his position as a foreman in the mailroom, after 26 years at the paper. He is looking forward to spending a lot more time with his three grandchildren and eventually relocating to St. Mary's County, Md.

"Bernie has demonstrated to all of us time and again that he knows and lives by the

word commitment, to his job and to the company," said **DIANE PATTERSON**, mailroom superintendent. "He tackles his job today, with the same energy he did when he started his career."

Pressroom foreman, **McCOY CHAVIS**, has worked for the newspaper for a quarter century. His retirement plans include moving to North Carolina sometime in the future and spending more time with his favorite hobby, fishing.

"McCoy has run the Paper-handler Department for us for more than 15 years," said Coley. "When I look back at the changes that have been made and where the changes have been made, I am very pleased."



PETE HILL, assistant controller, (second from left) was toasted at his retirement celebration by (l-r) **HARRY VOLZ**, director of financial analysis and planning; **BO JONES**, Publisher, and **LIONEL NEPTUNE**, Vice President/Affiliates.

New



ANTONIO BEANO



TODD BERMAN



DEBBIE BOOTH



KERRI CARPENTER



**MICHELLE
CLANTON**



TRACEY GANT



JONATHAN KRIM



VICTOR MARQUEZ



ED MCKEE



LEVERNE MOORE

ANTONIO BEANO was hired by the Information Technology Department as a programmer in May. Previously, he worked in technical support for the Urban Financial Services Coalition. Beano is a certified PC technician and has also received certification by Microsoft.

TODD BERMAN joined the Advertising Department as a service representative in June. He was previously an intern in the Accounting Department. Berman holds a BA in international marketing and administration from American University. He enjoys scuba diving, sky diving and soccer.

DEBBIE BOOTH joined the newspaper in June in the position of records assistant in the Human Resources department. Before coming to The Post, she was a human resources assistant with the U.S. Naval Institute in Annapolis for eight years.

KERRI CARPENTER was hired for the position of advertising service representative in June. She was previously a manager with the Georgetown University Office of Housing and Conference Services. Carpenter holds a BA in English from Georgetown and enjoys acting and writing in her spare time.

MICHELLE CLANTON joined the Advertising Department as an outside sales representative in June. She was previously an Internet business development consultant at Tasq Technology. Clanton attended South West Texas University. She enjoys movies, kickboxing, yoga and cooking.

TRACEY GANT joined The Post as a job fair consultant and sales assistant in the Advertising Department in July. Before coming to the newspaper, she was a business development coordinator with GE Capital Cards Services. Gant received an AA in business administration from Prince George's Community College. Her hobbies include baking cakes for birthdays and weddings.

EMILIO GARCIA-RUIZ was hired as sports editor in June. Previously, he was a sports editor for the St. Paul Pioneer Press, as well as assistant sports editor for the *Los Angeles Times* and *Orange County Register*. Garcia-Ruiz holds a BA in journalism from the University of Maryland.

TRAN GIANG was hired as an advertising service representative in June. She is a recent graduate of the College of William & Mary, where she earned a BS in Psychology. Her interests include cooking and leisurely walks in the city.

JEFFREY GIUFFRIDA was hired by The Post as a marketing analyst in June. His past experience includes the positions of business analyst at Luminant Worldwide Corporation and syndicated analyst for Corporate Executive Board. Giuffrida has a BA in English from Dartmouth College. He enjoys backpacking and fishing.

MIKE GREENBERG was named to the position of copywriter in the Marketing Department in June. His previous position was senior copywriter for the American Society of Travel Agents. Greenberg holds a BA in English from the University of Florida. In his spare time he enjoys theater and chasing after his young son.

JANICE HEALEY joined the Advertising Department as an online recruitment sales representative in July. She was an MBA intern for the department during the summer of 2000. Healey has also been an account executive for Coach Leather. She holds a BA in liberal arts from the University of Texas and earned her MBA at Columbia Business School.

BARBARA HERMANSON was hired to the position of manager of advertising business systems in May. Prior to joining The Post, she was an assistant vice president for the Fred Meyer chain of supermarkets in Portland, Ore., where she worked for 29 years. She holds a BA in psychology and

Faces



**EMILIO
GARCIA-RUIZ**



TRAN GIANG



**JEFFREY
GIUFFRIDA**



MIKE GREENBERG



JANICE HEALEY



**BARBARA
HERMANSON**



**SARAH-JANE
O'CONNELL**



DEMIAN PERRY



STEVEN TAYLOR



ANNE WHITLEY

sociology from Portland State University, where she also did postgraduate work in business, information technology and human resources.

TONY KNOTT was named assistant news editor for The Post in May. Former positions he has held include content editor and design editor for the *Arizona Republic* and design editor for the *Long Beach (Calif.) Press Telegram*. Knott is a graduate of the Defense Information Journalism and Broadcasting School in Indianapolis, Ind. His interests include cooking, hiking, art and travel. (Photo not available.)

JONATHAN KRIM joined the Business section as a staff writer in June. Previously, he was the executive editor for *TheStreet.com* in New York. He also worked for the *San Jose Mercury News* for 10 years as an assistant managing editor. Krim received a BA in journalism from the University of Montana. He enjoys sports and home improvement projects.

VICTOR MARQUEZ joined the Information Technology/Prepress Department in May as a programmer analyst. Prior to coming to The Post, he was an information systems consultant for UNISYS of Venezuela. Marquez earned his engineering degree in information technology from Central Western University in Venezuela. In his spare time, he enjoys baseball, movies and cooking.

ED McKEE was hired by the Advertising Operation Department as a digital ad processor in June. He was previously a desktop publishing manager for Insty-Prints in Sterling, Va. He is also a retired premier band superintendent for the United States Air Force Band in the District. McKee received a BA in music education from Montclair State College in New Jersey, a diploma from the Juilliard School in New York, and a master's degree in performance from Washington University, St. Louis, Mo. He has earned software training certificates from the EEI Institute in Alexandria.

LEVERNE MOORE was named director of advertising customer services in July. Before coming to The Post, she was a senior director for ADP Integrated Medical Solutions. Moore holds a BBA from Temple University and is near completion of requirements for a master's degree from the University of Maryland. She enjoys bowling and baking.

SARAH-JANE O'CONNELL was hired as a programmer/analyst in the Information Technology Department's advertising solutions group in June. She is a recent graduate of Georgetown University, where she received her BS in computer science and mathematics.

DEMIAN PERRY joined the newspaper as a marketing analyst in May. He was previously a Web developer. Perry earned a BA in English literature from the University of the South in Sewanee, Tenn. and holds a certificate in British studies from St. John's College in Oxford, UK. He enjoys fly-fishing and sports.

STEVEN TAYLOR was hired as a reconciliation specialist in the Accounting Department in June. He attended Kentucky State University and is currently completing his accounting degree at the University of the District of Columbia. Taylor's interests include basketball and music.

ANNE WHITLEY joined the Advertising Department as an online sales support representative in June. She graduated from James Madison University in May 2001, where she earned a BS in media arts and design. In her spare time, she enjoys tennis, piano and music.

DIANE WILLHOITE was hired by the Advertising Department as an outside sales representative in May. Previously, she was a senior account executive for Waste Management of Greater Washington. Willhoite received an AS in accounting from Alfred State College in Alfred, N.Y. (Photo not available.)

POST SCRIPTS

OPEN ENROLLMENT NEWS UPDATE

The Post's health insurance open enrollment for 2002 will be done online this year. There will no longer be an option to enroll using the automated telephone system. Employees must access benefitsavenue.net to make any changes to their health coverage. To access benefitsavenue.net, you will need your social security number and the pin number that will appear on your benefits fact sheet in the packet you will receive the week of October 22. You can also contact the Benefits Department at x7171 for your pin.

Beginning October 29, you can enroll online 24 hours a day, seven days a week from any computer that has an Internet connection and a Netscape Navigator or a Microsoft Internet Explorer browser (versions 4.0 or higher). If you do not have access to a computer, they will be available for your use during open enrollment at both of the plants and the Northwest building. Information on the location of the computers will be forthcoming in ShopTalk and online on *IntraNED*, or call the Benefits Department at x7171.

STUDENT CRITICS AT POST

On Saturday, September 29, 185 high school students from throughout Northern Virginia, as well as from the District's Ellington School of the Arts, attended a seminar at The Post's Northwest Building to learn theater critiquing and writing. The seminar was part of The Post's support of the Cappies, a high school critics and awards program, which began in Northern Virginia and recognizes high school student theater productions. During the school year, high school critics attend productions and provide reviews, which are published in The Post's weekly Extras. The Public Relations



Post theater critic **LEONARD HUGHES** talks to high school critics at the Cappies seminar.

Department hosted the seminar, which was presented by **STEVE FEHR**, Fairfax Extra Editor; **MARY LOU TOUSIGNANT**, assistant Virginia editor, and **LEONARD HUGHES**, theater critic.

ISO: MENTORS

If you are a Post employee interested in mentoring young students in the metro area, look in next week's (October 18) ShopTalk and on *IntraNED* for details on mentoring opportunities.

POST ADVISES ADVISORS



PHOTO - JENNIFER DOMENICK

Style Deputy Editor, **DEBORAH HEARD**, was one of about 12 newsroom staff who presented to area high school newspaper advisors during The Post's Young Journalists Development Project's (YJDP) annual high school journalism advising seminar on Thursday, October 4 at the Washington Plaza Hotel. Pictured with Heard are Lyndie Votaw, a teacher at J.E.B. Stuart High School, Falls Church, Va. and Troy Bradbury, a teacher at Eleanor Roosevelt High School, Greenbelt, Md., who were among 38 area teachers registered for the free seminar designed to help improve the quality of area newspapers.

MARKETPLACE

FOR FUN: Beta Zeta Chapter of Zeta Phi Beta Sorority, Inc. in conjunction with the Six Flags theme park is having a "Greek Day" on Sunday, October 21 from noon to 10 p.m. There will be a live band, Jack-o-Lantern and costume contests plus more than 100 rides, shows and attractions! Advanced tickets are only \$18.50 or regular price at the gate (\$35.99 plus tax) and proceeds will benefit Food & Friends, a nonprofit organization that prepares and delivers nourishing meals to AIDS victims as well as providing assistance with health care and daily living. For more information go to www.foodandfriends.org. Please come out and support this worthy cause. Contact Pamela at x44864 or (202)716-3974.

FOR SALE: Like new, 8.5' sofa and loveseat set; in perfect condition, sage, with very comfy back, arm, and seat cushions; less than one year old; will sell set for \$500/OBO. Set cost \$1,300 new, but too big for my small city apartment. Also, 15" color TV \$50. Black TV stand with video storage area; \$20. Programmable microwave; white in color \$45. New cushioned bar stools; great for breakfast bar or den; \$15 each or all three for \$40. Ask for Tony at x7495 or call (202) 518-9076.

FOR SALE: 88'Acura Integra RS,5 spd, 118K miles, rebuilt engine w/only 60K miles on it. Blue interior/exterior, runs great. Needs brakes. \$2,000/OBO. Call Anna at x7061 or Paul at (703) 897-8282.

ISO: Is your exercise bike now a fully functioning clothes rack? Sell it to me. I'm looking for a good quality stationary bicycle to use for rehab from knee surgery. Fair \$\$ offered. Call Andy at x6576 (x46576 if you have one of those new Avaya phones).

FREE! FREE! Ads in marketplace are free to employees of The Washington Post. Join thousands of satisfied customers who have bought and sold through Marketplace. The deadline is Friday at noon for the next Thursday's issue of ShopTalk. Send your ad with your extension and home phone number via e-mail to ShopTalk, or fax to x4963.

FOR SALE: Electric massage unit ("Body Comfort"): scarcely used, stores easily. Sitting or lying positions, 4 zones, slow to fast, wave or zone, low or hi intensity, heat option. \$25. Contact Sandi at x5147 or (703)878-7929.

MARKETPLACE DEADLINE: Noon Fridays. Please include your name, extension and home phone number. **ADS ARE FOR POST EMPLOYEES ONLY.** Send ads to Shop Talk, 7th floor, or call x6803. To send ads via fax dial x5609; via e-mail send to shoptalk. Ads run two issues unless otherwise requested. One ad per employee, please.

THIS NEWSLETTER IS PRINTED ON RECYCLED PAPER

