

# ShopTalk

Editor  
Lisa O'Donnell Connors  
Extension 6803

## The Post's Mentor Program



**WENDY FRIEDLAND**, Accounting, and **ERIC SMITH**, Advertising, are among The Post's newest mentors.

Since 1987, The Post has had a partnership with Eastern High School, located on East Capitol Street in Northeast D.C., called the Eastern 500 Club. The club, with a current membership of 95 students, provides \$500 for each semester a student maintains As and Bs on his or her report card. In addition to providing this financial support, The Post provides mentoring support to the students to help them achieve their goal of a college education. Despite busy schedules and family obligations, 50 Post employees have made the commitment to be an Eastern 500 Club mentor this year.

According to **ERIC GRANT**, director of community affairs and contributions, the concept of com-

pany-supported mentoring programs is growing across the country. "Employees are looking for ways to enrich their lives, but they work long hours and often don't have the opportunity to mentor elsewhere. By supporting mentoring, companies like The Post can show that they have a vested interest in the community with a program that is also good for employee morale." He noted that locally based companies Fannie Mae and ExxonMobile also have significant mentor programs.

One of the staunchest supporters of the Eastern 500 Club mentoring program is **ATHELIA KNIGHT**, News, who has been a mentor with the program since 1988. "I have met some terrific young people," she explains. "I'm a mentor because I believe it is important for young people to have, in addition to their parents and guardians, other adults who care about them doing well in school and preparing for college. These students are our future."

**ERIC SMITH**, Advertising and **WENDY FRIEDLAND**, Accounting, are new to The Post's mentor program, although they have mentored children and adults before coming to the newspaper. They both have their personal reasons for becoming a mentor.

Smith is married and pursuing a

college degree on nights and weekends. A District native, he grew up in Southeast Washington and even as a young boy, he took neighborhood kids under his wing, keeping an eye on them for their working parents. Despite his own hectic schedule these days, he has a pas-



Mentors **APRIL WALKER**, **CHARLES BAGWELL**, and **DEBORAH THOMAS** at the Eastern 500 luncheon on February 20.

sion for mentoring. "We all need assistance, age doesn't matter, race doesn't matter, you can take pride in helping kids."

Friedland is director of revenue systems and the busy mother of three young school-age children. She notes that she signed up to mentor because she has benefited from programs that helped kids and she now believes it is her turn to do

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# New Faces



RENEE FONTNO



MARIA GATTI



CLIFFORD HOGAN



DeANDREA JAMES



KAREN JEROME



CLIFF KAYSER



ELLEN LESSER



RANDY MORROW



DARLENE MURPHY

**ANNMARIE DeANGELIS** was hired by the Information Technology Department in the position of Help Desk technician in February. Prior to joining the newspaper, she was a help desk coordinator and PC specialist for several companies in Boston. DeAngelis received her BS in information systems from the University of Maryland. In her spare time, she enjoys reading, walking and motorcycling. *(Photo not available.)*

**RENEE FONTNO** recently joined the Advertising Department as an online outside sales representative. Previously, she was an agency business development manager for Career Builder, and has several years of experience in online and agency sales. Fontno earned a BA in information communications at Chico State University in Chico, Calif. Her hobbies include running, writing and going to the movies.

**MARIA GATTI** joined the Writers Group in January as an international marketing representative. She comes to The Post from Teleglobe where she was the international sales

manager for broadcast sales. Gatti holds a BA from Catholic University and an MBA in international management from Thunderbird, the American School of International Management in Arizona. Her interests include yoga and scuba diving.

**JERMAINE HIGGINBOTHAM** was hired by the Building Services Department in the position of general worker last month. Prior to joining the newspaper, he played for the Baltimore Blaze and Delaware Destroyers in the National Rookie Basketball League. Higginbotham earned his general studies degree from Mineral Area College in Park Hills, Mo. His interests include watching movies and reading. *(Photo not available.)*

**CLIFFORD HOGAN** recently joined the Accounting Department as a reconciliation specialist. Previously, he was a reconciliation specialist for Canada Dry.

**DeANDREA JAMES** was hired by the Information Technology Department as a

Help Desk specialist in February. Before coming to The Post, she was a help desk specialist for the Florida Coastal School of Law. James has also been a technical recruiter for Adecco Technical in Jacksonville, Fla. She holds both a BBA in computer information systems and a BM in music industry from James Madison University. Her interests include playing the clarinet, reading and writing.

**KAREN JEROME** joined the Accounting Department as a collections specialist in January. Previously, she held positions in accounts payable and accounts receivable for Verizon. Jerome earned a BS in human ecology from the University of Maryland. She enjoys reading and writing.

**CLIFF KAYSER** was recently named the assistant manager of organization development and training in the Human Resources Department. He comes to the newspaper from The Washington Post Company where he was manager of human resources, training and web development. Kayser's previous experience includes

legal administration and facilities management. He holds a BA in history and business from Lenoir-Rhyne College in Hickory, N.C. and an MS in personnel and human resource management from American University.

**ELLEN LESSER** was hired in January for the position of administrative assistant in the national advertising unit in the Advertising Department. Prior to coming to The Post she had her own business called Your Second Secretary, Inc. Lesser has also been a high school teacher in Fairfax County and a telecommunications service manager for PRC, Inc. She holds a BS in education from East Carolina University and an MS in education from Virginia Polytechnic Institute. Her hobby is collecting handmade teddy bears.

**RANDY MORROW** joined the Advertising Department as a real estate telephone sales representative in January. Previously, he was an account manager for cargo sales for American Airlines. Morrow

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the same. "I was the kind of kid that didn't listen to my parents' advice. When I was a teenager, my parents were really dumb...However, I could listen to other adults."

**PETER PERL**, News, is another veteran of the Eastern mentor program. In the last 10 years, he has mentored six students who all have gone on to colleges, including Yale. He describes his relationship with each of the students as being

very different, although each has been rewarding. "I like the idea of the Eastern 500 Club and giving something to the community," he said. "Selfishly, I find it stimulating to interact with young people. I think we get very routinized in our own little lives. It's a challenge to get outside yourself for a brief period and interact with a young person. It keeps you on your toes."

According to Grant, the strength of the program is that each mentor and protégé

makes the relationship what they want it to be. "The only requirement is that there has to be some kind of interaction. We think it's important to remind the students to take their SATs, or to take the Kaplan SAT preparation courses (Kaplan is a subsidiary of The Washington Post Company.) Everything else is up to the mentor and student." The Post also supports a number of activities, including bowling outings and luncheons at The Post's Northwest building that

provide opportunities for mentors and their proteges to interact.

Employees who are interested in participating in the Eastern 500 Club mentor program should contact **DAVID JONES**, Public Relations, at x4-4917. You will be asked to fill out an application to help provide a good match with a student, based on common interests and other factors.

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owned a heating and air conditioning company in Ft. Worth Texas for 10 years and was also a helicopter crew chief for the U.S. Marine Corps Reserve. He is currently pursuing a degree in business administration from Northern Virginia Community College and enjoys swing dancing, racquetball and skydiving.

**DARLENE MURPHY** joined the Executive Department as an administrative assistant in January. She comes to The Post from Kilpatrick Stockton where she was a legal administrative assistant. Murphy also worked for Pepco for 18 years. She earned an AA in paralegal studies from Prince George's Community College and a BS in Paralegal studies from the University of Maryland. Murphy's interests include stained glass, ceramics and reading Stephen King books.

**ELLENA SMITH** was hired for the position of collection specialist in the Accounting Department in January. Previously, she was a collections specialist for American Express Tax and Business Services. Smith also served in the U.S. Army for 10 years. In her free time she enjoys singing in a choir. *(Photo not available.)*

# P&T Promotions and Transitions

**ARTHUR FULLER**, Information Technology, was named the advertising systems manager, effective March 11. He will be responsible for managing the Classified and Track It! support groups. Fuller joined The Post in 1998 in prepress systems and became a systems consultant a year later. He has managed the Classified pagination project and supported several digital ad delivery systems.

**CHRIS LEHMANN**, News, was named the deputy editor of Book World, effective March 1. Lehmann came to The Post from *Newsday* in 2000. He has been a senior editor and writer for Book World, as well as a regular reviewer for Book World's Tuesday column in the Style section.

**PAUL POTEAT**, Production, was recently promoted to the position of assistant night production manager where he is responsible for routing digital page content to the plants, tracking the close of each edition of the newspaper, and communicating between var-



ARTHUR FULLER

PHOTO - SUSAN CANADA

ious department to ensure that each edition closes on time. A Post employee since 1972, Poteat has held the positions of night advertising manager and a foreman in the composing room.



PAUL POTEAT

PHOTO - PROVIDED BY POTEAT



CHRIS LEHMANN

## POST SCRIPTS

### STAGES FOR ALL AGES

This spring, the League of Washington Theatres, with lead sponsorship from The Post, is presenting the Fourth Annual "Stages for All Ages." The program is designed to introduce thousands of young people, 17 and under, to live, professional theatre in the Washington area. For select performances, more than twenty area theatres are offering a free ticket to a child 17 or under, with each adult ticket purchased. Because of schedules, many theatres are offering tickets to performances now through May.

This year, Stages for All



Ages will also include other performing arts disciplines, as "Different Stages," including performances in music and literature.

For detailed information on performances offered, to request a brochure or to check current availability of specific performances, call the Stages for All Ages hotline at x4-5885. Or, go online to [www.lowt.org/stages](http://www.lowt.org/stages).

### REPORTERS SPEAK AT PLI

Two Metro staff writers who cover education, **JAY MATHEWS** and **BRIGID SCHULTE**, were featured speakers at The Post's closing session for the Fifth Annual Vincent E. Reed Principals Leadership Institute (PLI). Three area school superintendents, including Daniel Domenech, Fairfax County; Patricia Richardson, St. Mary's County, and Jerry Weast, Montgomery County, also participated in a panel discussion during the session.

Thirty-four area principals participated in the institute, which began in June with a two-day residential workshop, followed by three additional



**JAY MATHEWS** and **BRIGID SCHULTE** spoke to the principals about coverage of education in The Post.

full-day workshops. Founded in 1997, PLI provides area principals with the opportunity to increase management and leadership skills, network and share ideas.

### EMPLOYEE REFERRAL PROGRAM

The Post has instituted a new Advertising Employee Referral Program for the position of outside sales representatives and telephone sales representatives in the Recruitment Online Advertising Unit. Employees can now earn referral bonuses of up to \$1,000 or \$2,000 for successfully referring someone to these positions. For details about the program, go online to *IntraNED*. Just type in

*IntraNED* in your web browser address area (no www in address, please) and look for the information on the home page, or go directly to the Human Resources home page by clicking on the department link on the left-side of your screen.

### BLOOD DONORS NEEDED

The next Bloodmobile will be on Wednesday, March 20, 2002 in the 9th floor community room. Hours are 8:30 a.m. through 1:15 p.m. Donors can make an appointment with the Health Center at x47192. The Post has pledged 40 units and about 50 donors are needed to fulfill this goal.

## MARKETPLACE

**FOR SALE:** Cushy, comfortable blue-gray leather recliner. Practically guaranteed to put you to sleep! Excellent condition. Orig. \$1,200, now \$500/OBO. Also, sturdy, white patio furniture - round table and 4 chairs. Also excellent condition - 1st \$40 takes it. Call Rita, at x4-7088 or (301)564-1414.

**FOR RENT:** Sunny one-bedroom at The Cairo, 1615 Q. St. NW, available April 15 or sooner, \$1,400 plus electric, sorry no pets. Call Jill at (301)565-9115 or x4-7516.

**PARKING:** Paying too much for parking? Do you want to park indoors, day or night? Call Henry at x4-4335.

**HAVING A PARTY?** Moon bounce rental available for birthdays and other celebrations. All day rental at low prices. Call Mike at (301) 430-0085.

**PARKING SPACE:** Parking space available immediately. One block away from The Post at Vermont & L, Park now through the end of March for only \$10/day. You may also assume the space no a month-to-month basis for \$200/month. Call Jeff at x4-5184.

**FREE:** Schwinn230i exercise bike, excellent condition, seldom used, users manual, needs two strong people to carry it down from second floor. Also, cross stitch equipment, including a practically unused floor frame. All free, call Pat at (202) 332-5051 before 8:30 p.m.

**FOR SALE:** HP 1115 Photosmart printer, used once, purchase price was \$200, yours for \$175. Call Joanna at x4-5933.

**FOR SALE:** Brand new dishwasher, never used, portable. White with four wash cycles, including pots and pans. Asking \$200/OBO. Call Margaret at x4-6225 or Janie at (703) 573-7071.

**FOR SALE:** Loveseat /sofabed - opens up to a twin bed. Ideal for some extra seating and sleeping for company, etc. Green/white stripe. Good condition. Covered and taking up space in my garage. Please come take away for \$125. Call Ellen at x4-7762.

**FOR SALE:** Large 5 piece, L shape sectional sofa. Dusty blue tweed. Good condition. \$150. Call Trish x4-7178 or (703)548-5982.

**BUYING A NEW CAR?:** If you are planning on buying a new GM car (Chevrolet, Pontiac, Oldsmobile or Cadillac), I can save you \$1,000 off of the best deal that you can negotiate with the car dealership. If you are interested, call Joe x4-1994 or (540) 659-5122.

**ISO HOUSE CLEANER?** Has car and can work in Maryland, District or Virginia. Call Patricia Rodrigues (daughter of Cecilia Rodrigues of the cafeteria staff), at (301)408-1441 or (301)442-8712.

**FREE! FREE!:** Ads in marketplace are free to employees of The Washington Post. Join thousands of satisfied customers who have bought and sold through Marketplace. The deadline is Friday at noon for the next Thursday's issue of ShopTalk. Send your ad with your extension and home phone number via e-mail to ShopTalk, or fax to x4963.

**MARKETPLACE DEADLINE:** Noon Fridays. Please include your name, extension and home phone number. **ADS ARE FOR POST EMPLOYEES ONLY.** Send ads to Shop Talk, 7th floor, or call x6803. To send ads via fax dial x4963; via e-mail send to **shoptalk**. Ads run two issues unless otherwise requested. One ad per employee, please.

**THIS NEWSLETTER IS PRINTED ON RECYCLED PAPER**

