

ShopTalk

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Extension 4-6803

Post Gets New Security System

The Post has begun to install a new state-of-the-art security system in the Northwest Building and College Park and Springfield plants that is designed to provide a more secure working environment for employees.

The system was in the planning and development stages prior to last

been a true commitment to making employees safe and no resources were compromised in pursuit of that goal."

The most visible change as the new system is implemented over the next several weeks will be a new ID and access card for employees, as well as long-term contractors and consultants. Beginning Tuesday, Oct. 8, staff at the Northwest Building began getting photos taken for the new card. Each department is being provided with scheduled appointment times for the new photos. At the time the photo is taken, the employee must hand in their existing ID card. The cards are company property and can not be saved by an employee as a Post memento.

For those squeamish about getting their photo taken, Security has taken extra measures to provide each employee with a flattering photo. According to Floyd, the department consulted with Assistant Managing Editor/Photo **JOE ELBERT** and Picture Editor **MICHEL DUCILLE** for advice on taking the photos, including lighting and equipment.

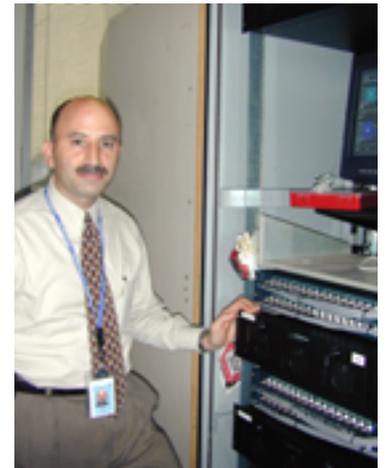
The new ID access cards, according to company policy, must be visibly displayed on the employee. In the next two to three weeks, employees will have to use their ID access card to gain entrance through a turnstile to enter the main lobby of the Northwest Building, the Northwest Building garage, the Akridge



Security guard **BOBBY BRYANT** takes a photo of **VONDA COULBOURN** for her new Post ID access card.

year's Sept. 11 attack and anthrax scare, according to Administrative Services Manager **RICK FLOYD**. However, the process of implementing the system was escalated as a result of employees' security concerns related to those incidents.

"This new system is comparable to what the Federal government is using," said Security Manager **GARY CORSO**, who was hired by The Post last month to oversee the Security Department. "There has



Security Manager **GARY CORSO** in the computer room that houses the new security system.

Building, as well as other secure areas including computer rooms. Please Note: Employees will be able to exit, but not enter the Northwest Building via the L Street entrance. Entry to the College Park and Springfield plants will also require ID access cards.

Access to areas will be different for each employee. For example, access to departments in the Akridge Building will be limited to staff who have regular business in the building and only people who park in the Northwest Building garage will have access to that area. For access beyond what is provided on your ID

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Open Enrollment Begins Oct. 28

Most employees will see a few changes and additions to the newspaper's benefits package when open enrollment packages are delivered to each department and distributed to staff next week, beginning Monday, Oct. 21. During the open enrollment period Monday, Oct. 28 to Sunday, Nov. 10, employees will have the opportunity to update and change their benefits package for the calendar year 2003.

The following is a brief overview of some of the changes and additions:

■ **The Aetna Healthfund (TM) Account** - A new medical plan that is designed to give an employee more control and responsibility for their health care costs. The Post will deposit \$500 per person covered by your policy (up to \$1,500 for family coverage) in your Healthfund account each year to pay for covered medical expenses. If your expenses are below the amount in your account, the remainder of the money will be rolled over to your Healthfund account the following year, as long as you are enrolled in the plan. However if you exceed the amount in the account, you must meet a large deductible before additional health care expenses are covered, with the exception of a separate preventative care allowance of \$300 per person covered by your policy. Employees are encouraged to carefully read the flexible benefits program enrollment guide for more information about the Healthfund account.

■ **Increase in Well-Baby Visits** - Coverage of well-baby visits for a child's second year has been increased from one to two visits. This change reflects current medical standards and practices.

■ **In-Vitro Fertilization Maximum Increased** - The maximum life-

time limit an employee can receive for in-vitro fertilization treatments has been increased from \$10,000 to \$20,000. The change is due to the cost increase for the procedures.

■ **Increased Coverage for Speech Therapy** - Beginning Jan. 1, 2003, the Aetna Open Choice PPO will cover a maximum of 30 speech therapy visits annually. Speech therapy needed for a developmental delay will be covered as long as it is medically necessary and a doctor's referral is obtained.

■ **Family Coverage: Revised Out-of-Pocket Maximum** - Beginning Jan. 1, 2003, for families covered by the Aetna Open Choice PPO, the formula for figuring out-of-pocket maximums has been simplified. One family member must meet the specified out of pocket maximum. The family's remaining out of pocket maximum can be met by any combination of covered family members. This applies to both in-network and out-of-network coverage.

■ **New Copays for the Advance PCS Prescription Plan** - To encourage the use of generic prescription drugs when appropriate, a tiered prescription drug copay plan with costs ranging from \$10 -\$35 is outlined in your open enrollment benefits package. The copay formula for mail order prescriptions remains two times the prescription drug copay for a 90-day supply.

■ **Improved Long Term Care Coverage Coming in 2003** - The Benefits Department will be introducing an improved long-term care coverage option later in 2003.

Another change in open enrollment that employees will experience this year is that enrollment will take

Benefits Department staff will be available to answer questions from 9 a.m. until 8 p.m., Monday through Friday, during the open enrollment period.

place on a new benefits Web site at www.wponet.com. Beginning on Oct. 28, Staff can enroll online on the site 24 hours a day, seven days a week from any computer that has an Internet connection and a Netscape Navigator (version 6.2 or higher) or a Microsoft Internet Explorer (versions 5.5 or higher) browser. If you do not have access to a computer,

they will be available for your use during open enrollment at both of the plants and in the Benefits Department in the Northwest Building. To access www.wponet.com for open enrollment, you will need your user ID and the password that will appear on your benefits fact sheet in the open enrollment packet. After you enroll, you will be able to print out a copy of your elected coverage for your files. You can call the Benefits Department at x4-7171 if you misplace your password.

The Benefits Department staff includes **PAULETTE SNOWDEN, DIANA KAY, CHERYL RUCKER, MARGARET RUSSELL** and **DAWN ASKERNEESE**. During the open enrollment period, the staff will be available during extended hours, 9 a.m. to 8 p.m., Monday through Friday, to answer your open enrollment questions at x4-7171 [(202) 334-7171]. You can also e-mail questions to benefits@washpost.com. The staff will also be at the College Park and Springfield plants during the open enrollment week to assist employees. The dates and times for open enrollment assistance and the location of computers available for open enrollment will be posted on bulletin boards and on posters at the plants.



access card, your vice president must provide written permission to the Security Department.

“The system is integrated with Human Resources’ software,” said Floyd. “An employee just has to give their name and we can download their access information on the card. It only takes three minutes to get a new card.”

The new security system is making some changes necessary in the lobby of the Northwest Building. A turnstile will be placed at the entrance to the main elevator lobby and the Security Desk will be moved to the outer lobby. Visitors to The Post will be greeted in the

outer lobby and provided with a timed access visitor ID card. Visitors must be accompanied by a Post employee before they can enter the main lobby.

The new system will also enable the Security Department to have digital video monitoring 24 hours a day throughout The Post’s facilities including several stairwells, the lobbies and the garage. Using digital technology, Security staff will be able to type in a date and time and have instant access to the activity that took place in that



Guardsmark security officer Tammy Johnson reviews the monitor with camera views of areas around the new garage at the Northwest Building.

as to what to do depending on the circumstance. More information about the security system will be forthcoming from the Security Department. Floyd and Corso have requested that employees be patient as the new security system is put in place. “The impact on employees should be minor,”

said Floyd. “Most of what is being put in place to increase security will not affect staff as they do their jobs.”

area at that time. In addition, if there is an alarm, the affected area will appear enlarged on Security’s monitoring system and the guard will be presented with specific steps to follow

The Post in the Community

The Post hosted a luncheon for representatives of nine area colleges which are partners with The Post in supporting the Eastern High School 500 Club on Wednesday, Oct. 9 in the Northwest Building’s community room. Representatives from the D.C. College Access Program and Eastern High School also attended the lunch. **ERIC GRANT**, director of community affairs and contributions, thanked the college representatives for matching the newspaper’s investment of \$500 for each semester a student in the Eastern 500 Club achieves all As and Bs on their report card. Since 1987, 322 Eastern High School students have attended these partner colleges, which have matched The Post’s contributions of \$400,000 not including this semester. The partner colleges which were represented at the lunch included Catholic University,

George Washington University, Capitol College, Southeastern University, University of D.C., Howard University, Hampton University, Marymount University, and St. Mary’s College.

The Post was a presenting sponsor of the Second Annual National Book Festival

Book World Deputy Editor **CHRIS LEHMANN** introduced a speaker in the history and biography pavilion at the National Book Festival.



PHOTO - RUBEN RODRIGUEZ



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Students from Japan display the goody bags they received at The Post’s booth at Taste of D.C.

held Saturday, Oct. 12 on the West Lawn of the Capitol and on the National Mall. Book World staff participated in the day-long event which included readings and signings by 60 well-known authors and illustrators. Assistant Managing Editor/Sports **GEORGE SOLOMON** hosted a children’s event with several National Basketball Association and Women’s National Basketball Association players.

During the weekend, The Post also sponsored and participated in the Eleventh Annual Taste of D.C. event. Held along Pennsylvania Avenue, readers had the opportunity to get a free copy of The Post while they ate food from more than 40 area restaurants.

POST SCRIPTS



The Post was without an editorial cartoonist from the beginning of 1943 until 1946. According to Katharine Graham in her autobiography "Personal History" her father and Post Publisher Eugene Meyer was looking for a cartoonist and "heard about a man just coming out of the army who, before the war, had drawn cartoons for the Chicago Daily News..." Graham noted that when her father met Herb Block at the Yale Club in New York, he asked Block if he could see some of his work. In return, Meyer sent Block a subscription to The Post. According to Graham, Block found The Post to be "interesting and inviting" and he was hired. His first cartoon for The Post was published January 3, 1946. Block worked for The Post for 55 years until his death in October 2001.

During the six-month celebra-

tion of the 125th Anniversary, ShopTalk will take a look back at the events and people that shaped the history of the newspaper.

1/2 PRICE TICKETS AVAILABLE

Post employees and their families can receive 50 percent off the cost of orchestra seat tickets at The Post's Music & Dance Scholarship awards this Saturday, Oct. 19 at the Warner Theatre. The premiere event, hosted by Tony and Grammy Award nominee Clifton Davis, from the hit television sitcom "Amen," will feature live performances by area dance companies, chorale groups and choirs. Proceeds from ticket sales are going toward scholarship awards presented to local high school seniors who have



MARKETING TROOPERS

(l-r) VIRGINIA JODOIN, DEMIAN PERRY, LINDA GORECKI, and OLUSEAN AUGUSTUS were among the six Marketing Department staff who received the September Marketing Trooper Award. The award is presented monthly to non-managers in the department who perform above and beyond the call of duty. Award winners TODD BERMAN and GARY PALMATIER were not available for the photo.

demonstrated outstanding achievements in music and dance. To purchase your orchestra seat ticket for the discounted price of \$26, contact DAVID JONES, Public Relations, at x4-4917. Information is also available online on *IntraNED*.

MATCHING GIFTS DEADLINE

Employees who are interested in making a matching gifts contribution to a nonprofit organization in 2002, should send their contributions with the matching gifts form to the nonprofit organization/s as soon as possible. Only those requests received from non-

profit organizations by Wednesday, November 27, 2002 will be matched this year. Requests received after this deadline will be processed in March 2003.

For further information about eligibility requirements and to obtain forms, please contact TITO TOLENTINO, Public Relations, at x4-6835. Matching gifts forms are also available online on *IntraNED*, under "online forms" on the left side of the home page.

FLU SHOTS

The Post Health Centers are providing flu shots to employees for \$13. You must make an appointment to get your flu shot. The schedule is as follows:

Northwest Health Center:
Oct. 29, 8:15 a.m. to 1:45 p.m.
Nov. 7, 4 to 8 p.m.
Call x4-7192

Springfield Health Center
Oct. 29, 6 to 7:30 p.m.
Nov. 5, 12:45 to 2:30 p.m.
Call x6-2240

College Park - Took place on Oct. 10

MARKETPLACE

FOR SALE: Desktop computer. 700 MHz Pentium III, 512MB RAM, 10 GB HD, CD drive, CD RW + DVD-ROM combo drive, monitor, keyboard, mouse, speakers and subwoofer, Windows 2000, MS Office 2000. 2 yrs. old. \$625/OBO. Call Marc at x 4-7071 or Curtis at 571-220-1616.

ISO MALE ROOMMATE: 3 level townhouse, 3 BR, 3.5 BA, finished basement, patio, quiet community, located in Mitchellville, Md., \$650 per month includes utilities. Available immed. Call Cedric at (301) 530-9006.

FOR SALE: Furniture, 3 piece set (sofa, loveseat and chair), cream with pastel colors, \$70/OBO. Also 3 piece set (coffee table and two end tables with drawer), cherry, \$40/OBO. Call Pete at x4-7652 or (301) 774-2537.

GETAWAY: Williamsburg townhouse units available in October. 1 BR with fireplace, whirlpool, full kitchen, dining room, etc. available full week or by the day, Oct. 6-13 (during PGA golf event). Fully equipped 2 BR unit available Oct. 28-31 (Halloween). Very reasonable rates. Call Scott at x4-6761, or (301) 309-0983.

FOR SALE: Two huge 150 watt Black Pioneer floor speakers - CS R7100 model in excellent condition! 30 to 20,000 Hz frequency range with awesome woofer (15" cone-type). Dimensions are: 18 1/8" (W) x 41 5/16" (H) x 11" (D) and they weigh 41 lb. 7 oz each. \$200 for both speakers (negotiable). Call Diane at x4-5968 for further details.

FREE! FREE! Ads in marketplace are free to employees of The Washington Post. Join thousands of satisfied customers who have bought and sold through Marketplace. The deadline is Friday at noon for the next Thursday's issue of ShopTalk. Send your ad with your extension and home phone number via e-mail to ShopTalk, or fax to x4-4963.

FOR SALE: Absolutely perfect, 36" round, Solid oak pedestal table, beautifully grained. With 2 matching solid oak chairs. Pristine condition. Must sell. \$225 for all 3 pieces. Rita, x4-7088 or (301) 564-1414.

MARKETPLACE DEADLINE: Noon Fridays. Please include your name, extension and home phone number. **ADS ARE FOR POST EMPLOYEES ONLY.** Send ads to ShopTalk, 7th floor, or call x6803. To send ads via fax dial x4963; via e-mail send to **shoptalk**. Ads run two issues unless otherwise requested. One ad per employee, please.

THIS NEWSLETTER IS PRINTED ON RECYCLED PAPER

