

# ShopTalk

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Editor, Lisa O'Donnell Connors, x4-6803

## 4,000 Years

The largest group of retirees in the history of the newspaper had their official last day as a Post employee on Dec. 31. Some of the 131\* retirees have said their goodbyes, while others are on contract for varying time periods for transitional and other purposes. In the group are well-known bylines, Eugene Meyer Award winners and Pulitzer Prize winners. However, the vast majority are staff who spent decades working long hours behind the scenes to do their part in providing readers with a well-respected newspaper seven days a week. This group has spent more than an amazing 4,000 years working at The Post. Receptions for the Business-side, News and Production staff are in the planning stages.

The retirees and year they were hired, listed by department, include:

### **Accounting**

Anna Cook, 1964  
Thanh Dang, 1978  
Cherry Daniels, 1969  
John Dimisa, 1990  
Vernon Henery, 1973  
Barbara Hudson, 1969  
Mina Mohajer, 1987  
Audrey Quigley, 1966  
Carolyn Scott, 1980  
Harry Volz, 1979  
Pat Wozny, 1992

### **Administration/Security**

"C. C." Burns, 1970

### **Advertising/Classified and Ad Ops**

Douglas Dozier, 1981  
William Ehmer, 1980

Johnness Lundgren, 1979

Victor Lyon, 1981  
Diane Seeger, 1969  
Edward Smith, 1968

### **Building Services**

Martha Vasquez, 1988  
Dinorah Valle, 1989

### **Circulation**

Jose Abbey, 1969  
Vic Capece, 1971  
Garnet Cope, 1987  
Louis Fabian, 1970  
Juliana Geris, 1975  
Louis "Buddy" Houghton, 1976  
Ronald Lattanzio, 1984  
John Lyons, 1981  
Rita O'Connor, 1990

Bill Palmer, 1974

Christos Papavasiliou, 1986

Diane Prather, 1982

Rinell Randolph, 1980

Richard Reed, 1980

Stephen Reed, 1981

Ann Smith, 1976

Marcus Stauffer, 1986

Major Wells, 1970

### **Editorial**

Bob Asher, 1959

William Raspberry, 1962

### **Executive**

Allen Hounshell, 1972  
Carol Melamed, 1979  
Carol Leggett, 1976  
Ted Lutz, 1981

### **IT**

David Anderson, 1982  
Barbara Burnside, 1979  
Ernest Dawson, 1976  
George Djaboury, 1985  
Frankie Geiger, 1966  
Zechnovia Gerald, 1974  
Emily Hoffman, 1972  
Saundra Kpadeh, 1997  
Huong Thanh Le, 1980



PHOTO - THE SOURCE

MARTIE ZAD, News, has the longest tenure of the retirees. He began his career at The Post 52 years ago on Sept. 17, 1951.

Thorman Jerry, 1992  
Brian Loew, 2001  
Frank Phelan, 1977  
Liletta Proctor, 1987  
Harriet Reed, 1969  
Marcus Skeel, 1997  
Tracy Soforenko, 1998  
Kenneth Strotman, 1973  
Gale Warren, 1974  
Royce Weeks, 1981  
Charlie West, 1964  
Delores Williams, 1990

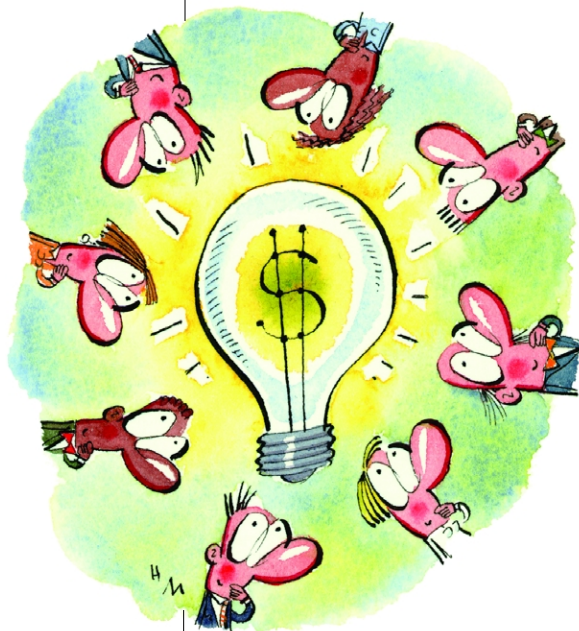
### **News**

Charles Allen, 1969  
Henry Allen, 1970  
John R. Allen, 1969

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# Key Ideas Program is a Success!

The Post's Key Ideas Program launched last May is expected to achieve up to \$200,000 in annual cost savings for the newspaper. According to program coordinator **CLIFF KAYSER**, the program has generated approximately \$175,000 in savings to date. An additional \$25,000 in savings is possible after



the final group of submissions are reviewed. The deadline for submissions to the program was Dec. 31.

"The Key Ideas Program was a very valuable part of our overall cost management efforts," said President/General Manager **STEVE HILLS**. "This sort of detailed attention to costs will allow us to continue to invest in producing the best newspaper and website that we can, while also continuing to be a very good business. Congratulations to the winners!"

The Key Ideas Program was created as part of a newspaper-wide initiative to decrease The Post's operating costs. The



program was designed to reward employees for submitting a key idea that could be implemented to save the newspaper time, money or both. One hundred ideas were submitted and according to Kayser, \$4,700 has been paid to employees for the 20 key ideas that have been accepted so far for implementation.

The following staff submitted ideas that have been approved: (Please note that three employees requested that their names not be published.)

Maxanne Cheatham  
Amy Clarke  
Gerry Coleman  
Andrew Curtis  
Brian Day  
Jack Hinebaugh  
Keith Jones  
Ellen Lesser

Roy Lieberman  
Victor Lyon  
Victor Marquez  
Charles Pfefferle  
Angela Rhone  
Craig Runyon  
Donna Singletary  
Dayna Smith  
Ricardo Sykes  
Leslie Wade  
Wanda Walker

Kayser also noted that the success of the program was due in large part to the managers and directors who spent a lot of time and effort evaluating the ideas. "The evaluators are staff who are already very busy and were, in some cases, given several ideas that needed careful analysis and review. It was up to them to make the program work," he explained. ♦



CONTINUED FROM PAGE 1

John T. Allen, 1961  
Ed Barnes, 1963  
Peter Behr, 1980  
John Berry, 1979  
Andrew Beyer, 1978  
Kenneth Bredemeier, 1969  
Cheryl Butler, 1981  
John Cotter, 1975  
Julie Dear, 1987  
Kenneth Denlinger, 1966  
Helen Dewar, 1961  
Michael Dirda, 1978  
Bill Elsen, 1970  
Benjamin Forgey, 1981  
Larry Fox, 1969  
Richard Furno, 1979  
Bill Gildea, 1965

Margaret Hackman, 1975  
Mary Hadar, 1977  
Peter Harris, 1964  
Michael Hill, 1970  
Frank Johnston, 1968  
Rita Kempley, 1979  
Kim Klein, 1968  
Sandra Lee, 1985  
Bob Levey, 1967  
Claudia Levy, 1965  
James Linton, 1971  
Ray Lustig, 1981  
Mason McAllister, 1970  
Paul McCarthy, 1970  
Phil McCombs, 1970  
Mary McGrory, 1981  
Eugene Meyer, 1970  
Dan Morgan, 1963

John Oravets, 1986  
Ronnie Peterson, 1971  
Donald Phillips, 1981  
Christine Swerda-Poole, 1976  
Olwen Price, 1978  
Kenneth Ringle, 1970  
Patricia Rogers, 1986  
Kathleen Sawyer, 1975  
George Solomon, 1972  
William Stewart, 1976  
Abigail Trafford, 1986  
Carol Van Horn, 1974  
Ed Walsh, 1971  
Linda Wheeler, 1968  
Tom Wilkinson, 1969  
Martie Zad, 1951

**Printing Services**

Duke Rutherford, 1972

**Production**

Joseph Debrew, 1968  
Kent Erickson, 1977  
Larry Hall, 1982  
Sum Hua, 1980  
Phil Kane, 1965  
Cong Nguyen, 1979  
Kay Norton, 1980  
Diane Patterson, 1968  
Emilio Petrone, 1965  
Michael Sheehan, 1977  
Leroy Thomas, 1966

\* Some former IT employees were not retirees but were part of a separation incentive plan. ♦

# A Russian Experience

Last month **DEAN FELTEN**, Advertising, took a week of vacation to travel to Russia to help his cousin Robin Halliday pick up her adopted daughter Katya on Dec. 16. The cousins first traveled to Moscow and then

materialistic it is, like here in the U.S. Most of the people dressed in dark brown, black or fur. It was pretty cold, but everything was beautiful ... but mostly the people and architecture. Moscow is very luxurious and rich ... like New

York City in many ways. It felt very safe and welcoming to me," he explained.

The richness of Moscow was in sharp contrast to the poor town of Tula, where seven-month-old Katya's orphanage is located. "The town of Tula is the poorest place

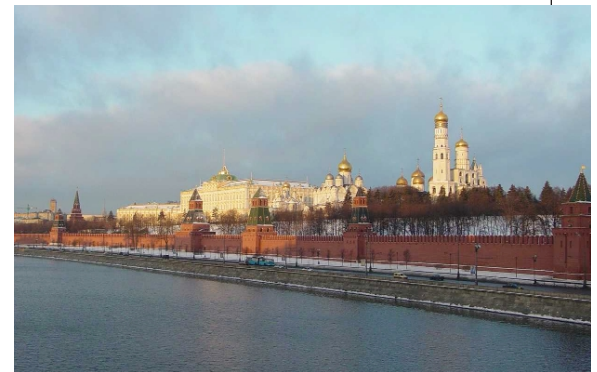
I have ever seen in my life. The small town inhabitants had to go to a spigot in the street to get drinking water," he said. "The big difference between poverty in Tula compared to what I have seen elsewhere in the world is that

Tula was clean, safe, and the people walked with dignity and pride."

Despite the poverty, Katya appeared to have been in good hands, according to Felten. "The orphanage had missing plaster from the walls and ceilings, but none was on the floor, in fact, it appeared the floors were clean enough to eat from. While sterilizing the glass baby bottles, and washing the diapers, every employee at the orphanage had a smile on their face ... it was then I knew Katya had been well cared for and loved. She was a beautiful girl, 'on

hold' just waiting for some attention and love."

Felten noted that Robin and Katya live in San Diego, and he is really feeling the distance. "Already growing up fast, the baby has had her first tooth break through and is ready to start crawling. I am sorry I am missing all these important milestones in Katya's life, but so thankful that I was a part of her beginning," he said. ♦



Felten took this photo of the beautiful architecture in Moscow's Red Square.



DEAN FELTEN holding Katya with his cousin Robin at the orphanage in Tula

to the town of Tula, three hours south of the city.

"The experience I had in Moscow was wonderful. I was surprised to see how



## News From the Benefits Department

You should have received a welcome Statement from Aetna by now showing your 2004 annual Health Care Spending Account (HCSA) election amount. Please note that all claims for 2003 services must be received by Aetna by March 31, 2004 to be reimbursed.



The letter also included the following important information:

### Streamline Cancellation Form

If you are covering a domestic partner under a Post medical plan or if you have secondary medical coverage

through your spouse's plan, you should complete the Streamline Cancellation Form and return it to Aetna by Jan. 26. Otherwise, Aetna will automatically file your claims for copays, deductibles, coinsurance, hospital claims, dental deductible and coinsurance, in-network mental health and vision exams. You do not need to complete this form if you want Aetna to automatically file your claims. (Please note that the medical expenses of domestic partners who are not your tax qualified eligible dependent are not eligible for reimbursement under the HCSA.)

### Authorization for Direct Deposit Form

If you would like Aetna to directly deposit your HCSA checks into your bank account, complete the Direct



Deposit Form and return it to Aetna.

### Over the Counter (OTC) Drugs Reimbursement Form

This new form is only for OTC drugs. You may use this form or the regular HCSA claim form to be reimbursed for OTC drugs. The back of the form lists the OTC drugs that are eligible for reimbursement. The list has changed slightly from the list Aetna distributed to HCSA participants in November. It now includes family planning as an eligible expense.

These forms are available in the Human Resources Department on the 7th floor of the Northwest Building.

### Post Photos Available at Discount

Post employees are eligible to receive a 20 percent discount on purchases of photos taken by Post photographers. The

online store can be accessed through [www.washingtonpost.com/buyphotos](http://www.washingtonpost.com/buyphotos) or by clicking on the online photo store link on [washingtonpost.com](http://washingtonpost.com) home page (located at the bottom of the page on the right). The employee discount code "emp927" is entered by clicking on "Validate Coupon" in the left bar of the order pages during the order process. Enter the code in the pop-window.

The employee discount also applies to all personal use reprint requests of Post staff photos from the newspaper. To order photos for personal use go to [www.washingtonpost.com/personalphotos](http://www.washingtonpost.com/personalphotos). The discount code and input method are the same as for the online photo store. ♦

## Marketplace

**ISO:** knitting classes, or an accomplished knitter willing to instruct a clueless beginner. Call Theola at (202) 483-8217 or email [labbet@washpost.com](mailto:labbet@washpost.com)

**FOR SALE:** Full-size white refrigerator/freezer. Fully functional \$100; Oak etagere with smoked glass approx. 6' tall by 4' wide \$55; loveseat sleeper. Color-natural (beige) \$50. You haul it away! Call Tuesday at x4-8303 or leave a message at (301) 773-1333.

**FOR RENT:** 2 story, 2 BR, 1-1/2 BA, unfurnished townhouse with fireplace on Carrollsburg in Southwest D.C. not far from the waterfront, two off-street parking places and convenient to Metro. Fully equipped kitchen, including dishwasher, washer, and dryer for \$1,000 per month, excluding utilities. Available after Jan. 31. Call Candy at x4-5104 or (202) 554-4866.

**FOR SALE:** One pair loading ramps, super reinforced, 2"x12"x10' wood ram-parts w/traction mats and aluminum ends, custom made and barely used, garage kept. Great for a pick up truck. At construction cost, \$100. Call Randy at x4-7619, or (301) 840-1537.

**ISO:** Looking for used Thomas the Tank Engine train table and accessories in good condition. Call Margaret at (202) 363-5181.

**FREE! FREE!** Ads in marketplace are free to employees of The Washington Post. Join thousands of satisfied customers who have bought and sold through Marketplace. The deadline is Friday at noon for the next Thursday's issue of ShopTalk. Send your ad with your extension and home phone number via e-mail to ShopTalk, or fax to x4-4963.

**BASKET BINGO:** Tickets for sale for basket bingo at Bowie Elks Lodge, 1506 Defense Highway, Gambrills, Saturday, Jan. 24. Doors open at noon. Bingo starts at 1 p.m. Admission \$15 in advance, \$20 at the door (20 regular games). All proceeds go toward transportation costs for the Metroliners synchronized skating teams of the Bowie Figure Skating Club. For advance tickets, call Jeanne at x4-6582 or (301) 604-5830.

**FOR SALE:** Custom-made seven-piece bedroom set: 1 wide dresser, 1 tall chest, 2 night tables, headboard and footboard with wooden sides, metal bed frame and 1 matching wall mirror. Made from solid pine with dovetail joints. Also included, 1 (almost new) queen-size mattress & box spring (pictures available), \$600/OBO. Call Wendy (703) 830-6716 or Julio (703) 916-2213.

**FOR SALE:** Wheelchair ramp for garage entrance — rarely used, \$100/OBO. Call Maria on x4-4128 or (301) 868-9143.

**DUPONT SUBLET:** Large furnished sunny corner efficiency for rent with walk-in closet and separate kitchen, 15 minute walk from TWP. Half a block from Safeway, video store and restaurants. \$900/month, can include secure underground garage parking for \$200. Sorry no pets, nonsmoker preferred. Available Jan. Call Kate at x4-7658 or (202) 462 3553.

**MARKETPLACE DEADLINE:** Noon Fridays. Please include your name, extension and home phone number. Ads are for Post Employees only. Send ads to Shop Talk, 7th floor, or call x4-6803. To send ads via fax dial x4-4963; via e-mail send to [shoptalk](mailto:shoptalk). Ads run two issues unless otherwise requested. One ad per employee, please.