

# ShopTalk

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Editor, Lisa O'Donnell Connors, x4-6803

## NEXPO Visits Springfield Plant

**T**he Springfield Plant and Public Relations Department hosted tours on Sunday, June 20 for approximately 170 attendees of the Newspaper Association of America's (NAA) annual NEXPO exhibit and conference in the District.

According to the NAA's web site, NEXPO is the world's largest annual newspaper exhibition and conference. Each year, the NAA coordinates a tour of a newspaper facility in the NEXPO host city.

Twenty-five Production Depart-

ment staff acted as speakers, tour guides and experts during the tour which was divided into six speaking stations covering several topics including the pressroom, roll handling, packaging and the plant's Robinson Terminal. According to Assistant Plant Manager **Roddy MacPherson**, a hot topic during the tour was The Post's Sunday insert packaging equipment (collator).

The final stop on the tour was a visit to The Post's business continuity center for

disaster recovery located nearby to the plant. **Bob McLane**, manager of safety programs, provided the attendees with general information about the site and how it will enable the newspaper to continue publication in the event of a disaster that



Platemaking Superintendent **Martin Quinn** answers questions in the plant's cafeteria.

PHOTOS - DAVID JONES



Assistant Mailroom Superintendent **Lucia Boger** explains the plant's packaging and warehousing operations in front of a collator.

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# Promotions & Transitions

**Debbie Booth**, Human Resources, was recently named to the position of senior records administrator. She was previously the records administrator and a records assistant. Booth came to The Post in 2001 after working at the Naval Institute in Annapolis, Md. for eight years as a human resources assistant. She also worked for First National Bank in Annapolis for 10 years as a regional operations assistant.

**Meredith Craig**, Production, was promoted last month to the position of mailroom foreman at the Springfield Plant. Craig came to The Post in 1991 as a press operator trainee in the former Northwest Plant. She became a press operator in 1993. In 1999, Craig moved to the Ad Ops Department as a scanner operator and in 2002 was named the materials handling unit team leader in Ad Ops. Before coming to The Post she worked at the U.S. Government Printing Office. Craig holds a BS in graphic communications from Clemson University in South Carolina. She has also studied photography at Montgomery College in Maryland.

**Monte Fleming**, Production, was named superintendent for mailroom resources management at the Springfield Plant. He was previously a foreman for the Springfield Plant's mailroom. Fleming is a 22-year veteran of The Post who has held various foreman positions at both the Springfield Plant and the old Southeast Plant. He is currently



PHOTO - MARTHA YEATER

**Monte Fleming** is named to superintendent position at Springfield Plant.

pursuing a degree in newspaper operations management at the Rochester Institute of Technology.

**Cindy Lee**, IT, recently became a project manager for the IT Department. Lee came to the newspaper in 1999 as a marketing analyst for the Marketing Department and was promoted to marketing manager in 2001. She has also worked for Discovery Communications. Lee has an MBA from George Washington University and a BA in economics from Colgate University in Hamilton, N.Y. Her Post honors include receiving the Publisher's award in 2000 and the Marketer of the Quarter award in 2002.

**Lisa Martin**, Metro, is the new office manager for the Prince George's Bureau in Largo, Md. Martin had worked in the Human

Resources Department for 25 years, most recently in the position of senior records administrator. Before coming to The Post, she was a health claims processor for Mutual of Omaha. Martin holds a BS in physical education from Howard University and received the newspaper's President's Exceptional Service Award in Dec. 2002.

**Peter Perl**, News, was named director of training and professional development for the Newsroom in April. He came to The Post in 1981 from the *Providence (R.I.) Journal Bulletin*. Perl has been a reporter and assignment editor for Metro and the Magazine. In addition to winning numerous awards for his writing, he has taught at Georgetown University and the Poynter Institute in St. Petersburg, Fl. Perl is a graduate of Brown University in Rhode Island with a degree in American civilization.

**Kristen Raker**, Accounting, was named director of financial accounting responsible for Sarbanes-Oxley compliance. She is responsible for coordinating the documentation and assessment of controls as required by the Sarbanes-Oxley Act. Raker originally came to The Post in 1994, left in 1997 and returned in 1999. She has also held the position of budget analyst. Raker earned an MBA in finance/accounting from the University of Maryland and a BS in business from Wake

Forest University in North Carolina. She is a certified public accountant.

**Kathy Tolbert**, News, is the new director of recruiting and hiring for the Newsroom. She has held four positions in the Newsroom since coming to The Post in 1980 from the *Boston Globe*, including Metro reporter, assistant editor, contract writer for the Tokyo Bureau and most recently as deputy Foreign editor. Tolbert holds a master's degree from the Fletcher School of Law and Diplomacy



New Newsroom personnel staff **Peter Perl**, **April Walker** and **Kathy Tolbert**.

at Vassar College in New York State.

**April Walker**, News, became the Newsroom's personnel resources manager in March. She was previously a staffing and employee relations specialist in the Human Resources Department for three years. Prior to coming to The Post in 2000, she worked for the U.S. Bureau of National Affairs, Marriott International and Fusion Systems Corp. She holds a BS in human resources, personnel and labor relations from the University of Maryland and is currently working toward a master's degree in human resources management. ■



**Lisa Martin** and **Debbie Booth** move to new positions.



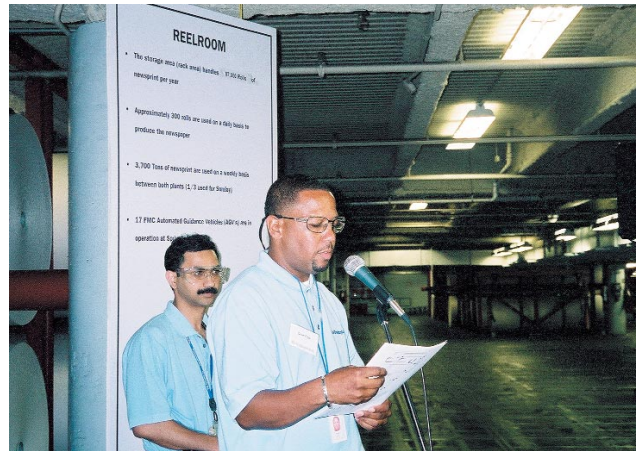
would affect the Northwest Building.

MacPherson credits the plant's staff for volunteering

to work on Father's Day and for undertaking the extra work to prepare for the NEXPO tour, which included a fresh coat of paint in the pressroom and hallways.■



Manager of Operations Engineering **Julio Pascual** (center) answers questions as Assistant Plant Manager **Roddy MacPherson** (left) listens to the discussion.



Paperhandler Foreman **David Frye** (at right, speaking) and Post-Press Manager **Ravi Gunturu** (standing behind Frye) provided their expertise in the plant's reelroom.

## 2004 20-Year Club Members

According to Human Resources Department records, Post staff listed below will reach their 20-year anniversary at The Post in 2004 and will become members of the 20-Year Club. If you or someone you know is eligible for the 20-Year Club and is not listed, please contact Human Resources Records at x4-6450 as soon as possible.

Gary Adkins  
Ronald Akers  
Adam Alleman  
Katherine Allen  
Javed Anwar  
Jo-Ann Armao  
Gregory Atkins  
Thomas Brennan  
Norma Brown  
Mark Buel  
Dawnya Bullard  
Catherine Campbell  
Jennifer Carter  
Luther Champ  
Jean David

Angela Davis  
Deborah Deal  
Paul Dean  
Andre Denault  
William Devane  
Dennis Drabelle  
Jacqueline Duncan  
Belle Elving  
Deborah English  
Joseph Fiedler  
Larry Fogel  
Robert Folts  
David Frank  
Kevin Gaither  
Robert Galvin  
James Guill  
Donna Haarhoff  
Mark Hare  
Richard Harrington  
Thomas Hart  
Deborah Heard  
Celia Henderson  
Ellen Herdman  
Michael Hildebrand  
John Hinebaugh  
Charles Hines  
Duncan Hite  
Germaine Holt  
Sari Horwitz

Kenneth Hughes  
Howard Johnson  
George Jones  
Mary Jordan  
Margaret Kaplow  
Brenda Kirby  
Marcia Kramer  
Andreas Kube  
Lan Le  
Gregory Magner  
Alphonzo Malone  
Frank Mangum  
Ruth Marcus  
Ruth Alice Martin  
Melissa McCullough  
Bruce McLane  
Patricia McLaughlin  
Kathryn Miller  
Mike Miller  
Debra Mitchell  
Michael Morris  
James Nelson  
Donald Oldenburg  
William O'Leary  
W. Thomas Oliver  
Jan Pastor  
Scott Patton  
Karl Payne  
Perry Payne

Patsy Phillips  
Henry Pollard  
Harry Reed  
Charles Reed  
Calvin Rhodes  
James Schools  
Richard Shover  
Terry Sloan  
Sally Squires  
Joseph Supko  
Walter Talley  
Gregory Thrower  
Pamela Tobey  
Thuy Tran  
David Vassel  
David Vise  
Barbara Vobejda  
Bonnie Warner  
Stephen Watson  
John Webb  
Michael White  
Deborah Wiggins  
James Williams  
Reginald Williams  
Jessica Wilson  
Paul Wolff  
Mark Woodfork  
Dale Young

## Blood Pressure Screening

The Northwest Health Center will host a blood pressure screening week from Monday, July 12 to Sunday, July 18. Employees are invited to stop by the Health Center for a reading anytime between 6:30 a.m. and 11 p.m. For more information call x4-7192.

## French Fellowships

The recipients of the 2004 French Culture and Language Fellowships sponsored by The Post, the Education Office of the Embassy of France and the American Association of French Teachers (AAFT) began their three-week educational program at the Centre Universitaire d'Etudes Francaises d'Avignon in



PHOTO - NEKEIDRA MASON

Avignon, France this week. Fellowship winners and attendees at a reception at the Embassy of France on June 17 included (front row, l-r) Amy Fairfield, Osbourn Park High School, Manassas, Va.; Florentino Martinez, J.O. Wilson Elementary School, Washington, D.C.; Margot Steinhart, President, AAFT; Anna Weaver, Sligo Creek Elementary School, Silver Spring, Md.; Cherie Lewis, Green Hedges School, Vienna, Va., (back row, l-r) Walter Anderson, Frederick High School, Frederick, Md.; H.E. Ambassador Jean-David Levitte; Post Publisher **Bo Jones** and Barbara Morris, Hardy Middle School, Washington, D.C.

## Distributors Picnic

Hundreds of Post distributors, staff and family members braved threatening weather to attend The Post's 35th Annual Distributors Picnic on June 22 at Smokey Glen Farm in Gaithersburg, Md. A highlight of the day was the distributor championship softball game. The Metro Single

Copy team prevailed and won the championship game for the third year in a row. Attendees at the picnic included Publisher **Bo Jones**, President **Steve Hills**, and vice presidents **Margaret Cromelin**, **David Dadisman** and **Ted Lutz**.



PHOTO - TERRY LYN JOHNSON

Zone Manager **Mike Green** won the men's hula-hoop contest at the distributors picnic.

## Starbucks at Northwest Building



Brock & Company employees **Marvell Mayhew** and **Aaron Lawson** are the baristas for the new Starbucks kiosk located in the Northwest Building cafeteria. The kiosk carries both hot and cold Starbucks beverages. The hours of operation are Monday through Friday, 8 a.m. to 6 p.m. (Subject to change in the future.)

## Marketplace

**FOR SALE:** Condo with loft, 2 BR, 2 BA and 1 car garage in Alexandria, approx. 1,400 sq. feet. 12-years old, end unit, top floor condo features 17' ceilings in living room, fireplace and balcony. Master suite with 10' ceilings, sep. shower and tub, and walk-in closet. Community includes pool, sand volleyball court and picnic area. Braddock Road and 395, commute @ 35 min. to The Post. \$410,000. Call Whitney at x4-5792 or (703) 346-6981.

**FOR SALE:** Two Prince tickets for sale. \$118 for August 14 show. Call Adrienne at x4-7101 or Lisa at x4-7989.

**FOR RENT:** Beautiful 3 BR 2 1/2 BA house located at 1353 Jefferson Street NW. Brand new kitchen, hardwood floors, washer/dryer, large backyard with deck and sun porch. Near Rock Creek Pkwy and Takoma Park metro. \$2,400 a month plus utilities - available August 1st. Please call Angela at ext 4086 or 703-967-7786.

**FOR SALE:** 1995 Mazda MX-6, 92,000, 5 speed, power doors, locks, windows, AC, sunroof needs some mechanical work, \$2,500/OBO. Call Carolyn at (301) 773-4350.

**FOR SALE:** Washington Post t-shirts, sweatshirts, caps, umbrellas, bags, mugs, books and more! Shop online at: [www.washingtonpost.com/store](http://www.washingtonpost.com/store). Enter POST in coupon code during checkout for 10% discount.

**TUTOR AVAILABLE:** Have BS in Mathematics and Masters in Information Technology. Can help with subjects including math, computer technology, as well as term papers. Call Ollennu at (301) 442-5233.

### FREE ADS!

Reach more than 2,000 Post employees with your free ad in Marketplace.

The deadline for ads is Friday at noon and your ad will appear in the next Thursday's ShopTalk. Send your ad via email to [ShopTalk@washpost.com](mailto:ShopTalk@washpost.com) or fax to x4-4963. Ads are for Post employees only and must include your name, extension and home phone number. Ads run two issues unless otherwise requested. One ad per employee per issue, please.

Questions? Call Lisa Connors at x4-6803.