Northwest Visitors

lmost every day The Post's headquarters in Northwest D.C. has visitors from all walks of life, including representatives from the highest levels of the federal government, Fortune 500 companies, or perhaps a charity organization located around the corner. But even The Post seemed to outdo itself recently when in a matter of



Deputy Managing Editor Milton Coleman with Serena and Venus Williams.

days, two of sports most recognized celebrities, a gathering of ambassadors seemingly the size of the U.N. General Assembly, and more than 1,600 job seekers passed through its doors.

Thursday night, Dec. 8, tennis stars Serena and Venus Williams were the featured guests at a reception in their honor held in the auditorium. The sisters stopped by on their way to an exhibition match held at the MCI Center, part of their three-city "Williams Sisters Tour," which also included stops in Seattle and Cleveland.

The Post was a sponsor of the exhibition which raised money for the Ronald McDonald House charities, as well as the District's Southeast Tennis and Learning Center. Steve Hills, president and general manager, welcomed the sisters to The Post. Guests included Post advertisers and event sponsors, as well as former tennis star Zina Garrison, the U.S. Tennis Federation Cup captain and a Prince George's County resident.

"The Williams sisters are enormously popular and promote a positive image. When [their representatives] IMG approached us, we immediately contacted Advertising and Circulation to see if a sponsorship was feasible. Jenny Abramson, Julie Davidson and Linda Haskins-Wrenn did a wonderful job coordinating the sponsorship and reception," remarked Eric Grant, director of public relations and contributions.



International Advertising Manager Nancy Parke with Christian Blickenstorfer, the U.S. Ambassador from Switzerland at the Pew Research event.

A week earlier on Thursday, Dec. 1, the auditorium was elbowto-elbow with ambassadors and diplomats for a luncheon hosted by Amer Yaqub, global sales manager and Pat Butler, Washington Post Company vice president. According to Yaqub, among the attendees were 31 ambassadors, 43 senior diplomats, and several other representatives from Washington's diplomatic community. The luncheon included a briefing by Andrew Kohut, president of the Pew Research Center, on Pew's extensive research on global attitudes and the implications for diplomacy in the future.

"Having several dozen

CONTINUED ON PAGE 3

PHOTO – DAVID JONES

The Post's Holiday Schedule

The Post will observe the 2005-2006 holidays on the following dates:

Sunday, December 25, 2005 – Christmas Day

Sunday, January 1, 2006 – New Year's Day

Monday, January 16, 2006 – Martin Luther King, Jr. Birthday

Monday, February 20, 2006 – President's Day

Monday, May 29, 2006 – Memorial Day

Tuesday, July 4, 2006 – Independence Day

Monday, September 4, 2006 – Labor Day

Thursday, November 23, 2006 – Thanksgiving Day

Monday, December 25, 2006 – Christmas Day

Monday, January 1, 2007 – New Year's Day

Non-Production Exempt and Guild-Covered Employees. Christmas and New Year's Day are always observed on December 25 and January 1, respectively.

This year, these holidays fall on a Sunday, and we normally designate the day after the holiday as a compensating day off for non-production exempt and Guild-covered employees who do not normally work on weekends, to the extent practical in light of operational needs. For 2005, subject to each department's operational needs, most of these employees will have the following days off, with pay, in connection with these holidays:

Christmas 2005

Monday, December 26, 2005

New Year 2006

Monday, January 2, 2006

Employees who are not allowed to take this compensatory day off will be paid an additional day's pay in lieu of this compensating day off.

Holiday premium pay is paid only for time actually worked on Christmas Day and New Year's Day. For Guild-covered employees whose regular work week includes a Sunday that is also a holiday, they will be paid holiday premium pay if they work on the holiday, in addition to their regular pay; if they are not required to work on the holiday, they will receive "holiday not worked" pay for their scheduled shift for that day.

Production Units (exempt and

non-exempt): In the Production Department, the Christmas and New Year's Day holidays are subject to different rules depending upon the work unit.

For holiday pay purposes, employees in the following work units will observe the Christmas and New Year's Day holidays beginning with the night shifts on Christmas Eve and New Year's Eve (Saturday, December 24, 2005 and Saturday, December 31, 2005) and continuing through the day and afternoon shifts on Christmas Day and New Year's Day:

- (1) Electricians
- (2) Machinists
- (3) Operating Engineers, Carpenters & Painters
- (4) Paperhandlers, General Workers, Pressroom Utility Employees
- (5) Photoengravers
- (6) Building Services Employees
- (7) Pressroom Employees

For holiday pay purposes, the following work units observe the holidays beginning with the shifts

starting on or after 12:01 a.m. on Christmas Day and New Year's Day, and continuing through the afternoon and night shifts on those days:

- (8) Mailroom Employees
- (9) Guild-Covered Employees (see above) ■

CONTINUED FROM PAGE 1

ambassadors join us for lunch is not an everyday event, even at The Washington Post," said Butler. "This was a great opportunity to give them valuable insight on global public opinion — and let us begin building relationships that we hope will lead to communications strategies that benefit both the countries represented and The Post."



President **Steve Hills** welcomes the Williams sisters to The Post on Dec. 8.

Someone driving by the Northwest Building on Wednesday, Nov. 30, might



Washington Post Company Vice President **Pat Butler** welcomes a guest to The Post's Pew event.

have thought The Post was giving away free tickets to a Rolling Stones concert, with crowds of people lined up down 15th Street. It was, however, the unprecedented response to Advertising's first Association/ Nonprofit Career Fair. More than 1,600 job seekers pre-registered for the jobs fair and there were many walk-ins.

The fair was hosted by the Jobs Unit led by **John Teeuws**, sales manager, and coordinated by sales representative

Renee Fontno-Hicks. It was held in partnership with the

American Society of Association Executives. Twenty-five of The Post's association and nonprofit advertisers were exhibitors, with representatives answering questions about job opportunities and collecting resumes. Ads promoting the career fair ran several times in The Post and marketing efforts were handled by **Nicole Marshall**, promotions project coordinator.



Job seekers packed the Northwest Building's auditorium and multipurpose room during the career fair on Wednesday, Nov. 30.

The Gift of Giving...

There's still time to Be An
Angel! Employees are invited to bring
your Be An Angel donations for
Mary's Center to The Post through
Friday, Dec. 30. At the Northwest
Building items can be placed in the
large "gift boxes" in the main lobby.
Checks, cash or gift certificates can be
placed in the donation box on the security
desk. Springfield and College Park employees
should drop off donations at the Plant Administra-

tion Office during the day or Plant Security in the evenings. For more information, contact **Aurora Gonzalez**, Public Relations, at x4-7973, or e-mail *gonzalal@washpost.com*.

To learn more about Mary's Center go online to www.maryscenter.org.

Columnist John Kelly is running his annual campaign to

raise funds for Children's Hospital through Jan. 20. The campaign, which has been supported by The Post and its readers for more than 50 years, raised more than \$600,000 last year. All the money contributed through the campaign is used to pay the hospital bills of families who otherwise would not be able to afford the level of care and services provided by Children's Hospital. Look for details about the campaign in the *John Kelly's Washington* column in the Style section. To donate online, go to *www.washington-post.com/childrenshospital*, and click on "make a donation."

Donations to Mary's Center and Children's Hospital are eligible for The Post's Matching Gifts program. Match-

ing Gifts forms can be found on the *Intraned* home page, under online forms, or call **Tito Tolentino**, Public Relations, at x4-6835.

PostScripts

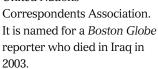
Only One More ShopTalk in 2005

The last issue of ShopTalk for 2005 is next Thursday, Dec. 22. ShopTalk will resume publication on Thursday, Jan. 12. The deadline for Marketplace ads for the Dec. 22 issue has been extended to Monday, Dec. 19 at noon. If you have any questions, send an e-mail to *ShopTalk @washpost.com* or call **Lisa Connors** at x4-6803.

Linzer is Honored

National reporter **Dafna Linzer** received the Elizabeth
Neuffer Memorial Prize for
written media in New York on
Friday, Dec. 2. The
announcement in The Post on
Sunday, Dec. 4 noted that the
New York-based reporter was
recognized for her

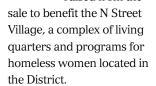
recognized for her coverage of the international investigation of Iran's nuclear program. The award was presented by U.N. Secretary Kofi Annan and is sponsored by the United Nations



Cookie and Book Sale is Big Success!

Employees lined up outside the Northwest Building's auditorium on Wednesday, Dec. 7 to take advantage of one of the area's best holiday sales event - the annual

> Cookie and Book Sale. The room was jam packed with books, toys, CDs, DVDs, games and other items that were sent to the newspaper throughout the year. \$9,558 was raised from the



Sale coordinators **Aimee Sanders** and **Jill Grisco** would like to thank the news sections

for their donations and the many bakers who contributed baked goods. A special thanks goes to Building Services for moving everything from various storage places to the auditorium.

In addition to the sale, several popular items including a Garth Brooks CD collection and an iDog were given away in a raffle. The following employees were raffle winners:

Elliott Postelle Aimee Sanders Karen Johnson Tracy Reuben Patrick Lowry Andy Boltax Margaret Glasser Jeanne Maglaty **Walter Fletcher Carol Leggett Denise Demeter Erin Meaders Madonna Lebling Jackie Alvarado Jether Grewer Karen Johnson** Teia Marshall **Chuck Cooke**

Holiday Challenge Update

Holiday Challenge participants looking for support and inspiration, should go online to Sally Squires' Lean Plate Club online chat at www.washingtonpost.com every Tuesday at 1 p.m.
Readers share recipes and great tips – did you know Google Maps has a pedometer feature that allows you to mark a route and find out the distance?

Don't forget to check out the Lean Plate Club specials at the cafeterias. Every time you purchase a featured Lean Plate Club special, you receive a ticket to be entered into a random drawing held in January for an iPod donated by Brock & Co.



Marketplace

Dafna Linzer

WIZARDS TICKET (ONE): Home game, Dec. 26 at 7 p.m. against LA Lakers. Sec. 215, Row K, Seat 13. Best offer over \$43. Call Sherri at x4-7076 or (202) 408-1022.

FOR SALE: Sturdy oak twin bunk bed set with built-in bookshelves, ladder, desk, and drawers. Mattress not included. Asking \$250. Originally purchased from The Roomstore. Please call Teia Marshall at x4-4374 with any questions.

FOR SALE: Jewelry! Designed and hand made by my daughter, Kelsey Gerhard. Visit her web site at www.kelsey-forbes.com for unique and beautiful holiday gifts. Contact her proud mom (Ellen) at gerharde@washpost.com or Kelsey at info@kelseyforbes.com. Be sure to tell all your friends!

FREE! FREE!: Ads in marketplace are free to employees of The Washington Post. Join thousands of satisfied customers who have bought and sold through Marketplace.

FOR SALE: 2005 White House Christmas ornaments. I'm selling them as a fundraiser for my sons' daycare center. They are \$16/each and I have one at my desk if you'd like to see one. If you are interested, please call Liz at x4-6545 soon—they've sold out quickly in the past.

FOR SALE: Holiday season is here again. If you are interested in buying a holiday gift basket, call Josie at x3-0638 or (703) 492-8180 or e-mail at *josiescraft @yahoo.com.*

FOR SALE: 1993 Infiniti sport model J30, excellently maintained, 130,000 miles, good condition. \$4,000. Call Carol at X4-7523 or (703) 433-2758.

MARKETPLACE DEADLINE: Noon Fridays. Please include your name, extension and home phone number. Ads are for Post Employees only. Send ads to Shop Talk, 7th floor, or call x4-6803. To send ads via fax dial x4-4963; via e-mail send to shoptalk. Ads run two issues unless otherwise requested. One ad per employee, please.