

ShopTalk



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Editor, Mario I. Oña, x4-6803

20 Year Club Class of 1987

In January 1987, Aretha Franklin got some “R.E.S.P.E.C.T.” and became the first woman inducted into the Rock and Roll Hall of Fame. The Simpsons were a mere segment on “The Tracy Ullman Show.” Tennis star Maria Sharapova and actress-singer Hilary Duff were born and did their part in helping the world’s population reach the five billion mark. Gas

was only 89 cents, average monthly rent was \$395, disposable contact lenses came on the scene and The Post hired 50 faithful employees, including President and General Manager **Steve Hills**.

To celebrate their combined 1,000 years of service, The Post held a lunch in their honor on Oct. 31. Publisher **Bo Jones** welcomed

them and said, “Thank you for your part in making The Post what it is today.”

A few inductees shared some memories and reflected on what has kept them at The Post for 20 years and counting.

“I came here 20 years ago for



Class of 1987

one reason and his name is **Don Graham**,” said Hills. “Like so many before and after me, I was impressed and amazed by his capacity to understand and explain the big picture, and to know every detail about the place, including—to my ongoing amazement—the names of most people in the company. Don is also competitive as hell, and I like that. The business writer James Collins talks about ‘Level Five’ leadership and says that all the great leaders have two things in common: humility and fierce resolve. That’s a pretty good description of Don.”

George Maloney, Production, who was hired when he was just 55-years-young, said that one of his

most vivid and best memories was being accompanied by his wife at 2 a.m. to his first interview at the plant and being hired as an engineer shortly after.

Claudia Beach, occupational health nurse at the Northwest Building, commented about the “equality” at The Post and said, “Everything here is so egalitarian. People with their casual clothes fit right in with those dressed in suits.”

Dawn Salvan, IT, reminisced about the presence of the press room in the main Northwest Building, particularly the “smell of ink” and feeling the “rumbling of the machines as soon as you walked in.”



Imminent 20 Year Club inductees **Charles Love** and **Greg Fernandes** from Circulation.

PHOTO - SYDNEY GLASS

PHOTO - SYDNEY GLASS

Post Copy Editor Ruthell Howard Dies

Ruthell Howard, a Metro copy editor for over 15 years, died of cardiopulmonary arrest on Oct. 21 at Menorah Home in Brooklyn. She was 50. During minor surgery in March 2005, she stopped breathing under anesthesia and remained in a coma for nearly a month. She never fully recovered.



PHOTO - THE WASHINGTON POST ARCHIVES

Ruthell Howard

"she was known as a polite but meticulous editor."

Sullivan also wrote: "In March 2005, she worked until midnight the day before she had surgery and planned to be back at the desk the next

day, but complications set in, and she never returned to work."

Howard, born in Engelhard, N.C., also organized a bake sale to raise money for Children's Hospital and Send a Kid to Camp and was a member of Mount Zion Baptist Church in Arlington.

In a letter to the newsroom, Executive Editor **Len Downie** wrote:

Ruthell was a dedicated copy editor and a wonderful colleague for more than 15 years at The Post before this trauma befell her. Ruthell was devoted to her mother, Isa, and would often make the six-hour drive to North Carolina after completing her shift on the Metro copy desk in the middle of the night and return in time to get back to work.

She had many devoted friends in The Post newsroom who helped her family keep vigil

these past two years. She will be sorely missed.

Her brother and sister-in-law, Pompey and Myra Howard, were her guardians. Their address:

*Pompey and Myra Howard
148 Lafayette Ave.
Brooklyn, NY 11238*

Her mother's address:

*Isa Mae Howard
5257 Nebraska Road
Englehard, NC 27824*

In her obituary published in The Post on Oct. 23 (B08), **Patricia Sullivan** wrote that according to her colleagues

Farewells



PHOTO - MARK ROSS

(Left to right, standing) **Tayo Oyesola**, **Jaime Rebueno**, **Vivien Ante**, **Nadeem Awan**, **Frank Platner**, **Amor Ulanday**, **Tanya Noble** and **Irene Knipp** from Accounting. (Left to right, sitting) **Raj Kalburgi** (IT), **Christina Trinh** (IT), **Jyothi Kosgi** (Accounting) and **Brian Dunmore** (Accounting). *Rebueno with his colleagues during his going-away party.*

Jaime Rebueno, Accounting, started with The Post in the Advertising Accounting Department on August 5, 1980. In 1996, he became the payroll manager and further expanded his duties when he was named disbursements

manager in 2004. **Mark Ross**, financial accounting director, said, "We bid him a fond farewell as he has accepted the position of director of payroll and human resources for a multi-national company."

Ruben Rodriguez, Public Relations, recently left The Post after working for seven years. As a Public Relations manager, Rodriguez oversaw the budget for the department and managed various key Post community-related programs including Hoops for

the Homeless, the E-Streeters biennial luncheon, the Spanish Culture and Language Fellowships, the Weekend's Weekends concert series, among others. He also was instrumental in preparing the annual State of The Post presentation.



*Chus Neira, a reporter from La Nueva España, recently interviewed **Ruben Rodriguez** for a story about successful D.C. people from or with family ties to Asturias, Spain.*

Diane Hickman, Advertising, who started working the 5 a.m.-shift in Circulation, said, "The intensity of competition we now face in advertising is the biggest change I've noticed. We now have to work really hard for every existing and new dollar."

"What's changed the least is that I still have the privilege of working alongside some of the smartest, most dedicated, kindest and funniest people I know," she said, before sharing an anecdote.

"I took eight weeks of medical leave to have surgery at the end of 2001. When I returned, I was wearing a wig and had lost 20 pounds. People thought that I had cancer, which I didn't. I just lost my hair from the anesthesia and purposely dropped pounds. As recently as a year ago, someone told me they continued to pray for me and my recovery. I thanked them, told the truth, but asked not to be completely removed from their prayer list. I still need as many blessings as I can get."

Hills then said, "People talk about what a wonderful place The Post is—how well people are treated, how many smart and honest people work here and how much people care about the success of The Post and about each other. That is all true, and it all starts and ends with Don."

He concluded, "Twenty years come and go in a hurry, but as they say, 'Time flies when you're having fun.'" ■

Staff writer **Sydney Glass** contributed to this report.



COURTESY OF DIANE HAITH

Diane Haith, Production, and Chairman **Don Graham** at her first sales conference at the Greenbrier Resort in West Virginia. Haith started as a sales representative in the Classified Department.



PHOTO - SYDNEY GLASS

Publisher **Bo Jones** honored the 20 Year Club Class of 1987 and thanked them for "making The Post what it is today."



PHOTO - SYDNEY GLASS

(Left to right) **Tim Wendel**, husband of new inductee **Jacqui Salmon**, News, and **Bruce Wilson**, Production. Inductee **Charles Love**, Circulation, and President and General Manager **Steve Hills**, also a new inductee, chat in the background.



PHOTO - SYDNEY GLASS

(Left to right) **Patrick Goforth**, Production; **Karen Hill**, Accounting; **Peter Gragnani**, Production; and **James Little**, Production, with friend **Louise Battle**. Of note, Karen Hill was not an inductee this year.



PHOTO - SYDNEY GLASS

Lynne Duke, News, after receiving her commemorative gold pin with an encrusted diamond from Publisher **Bo Jones** (in background).



PHOTO - SYDNEY GLASS

George Maloney, Production, with his wife **Pat**, whom Maloney said was with him at 2 a.m. for his first interview at The Post's plant.



PHOTO - SYDNEY GLASS

David Strumsky, Production, receiving his gift from Publisher **Bo Jones**.

Congratulations Class of 1987!

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|--------------------|------------------|-------------------|-------------------|
| Bob Barnes | Amy Goldstein | Roy Lieberman | Andras Sendish |
| Claudia Beach | Peter Gragnani | James Little | Mary Sherrer |
| James Bradley | Wayne Greene | Charles Love | Rebecca Strasburg |
| James Breen | Maryann Haggerty | George Maloney | David Strumsky |
| Barbara Shaw Cohen | Diane Haith | James McKinley | Kelly Thomas |
| Brian Day | Kimberly Hampton | Ernest Mutyambizi | Fernando Torres |
| Paul Duggan | Patricia Hensell | Minh Quang Nguyen | Tuan Truong |
| Lynne Duke | Diane Hickman | Michael Pham | La Wanda Turner |
| Clare Fennessy | Steve Hills | Joe Reid | Vaughan Valentine |
| Gregg Fernandes | David Hilzenrath | Mary Robinson | Christopher White |
| William Fisher | Maurice Jackson | Jacqui Salmon | Bruce Wilson |
| Ernest Fuller | Alan Johnson | Dawn Salvan | |
| Patrick Goforth | Christian Kassis | Sharon Scott | |

PostScripts

Adam Sandler Is Coming To The Post!



Technically, he's already here. A DVD-vending machine, which includes movies like "Reign Over Me" starring Adam Sandler and Don Cheadle, is now available in the Northwest cafeteria. The cost is \$1.79 for the first night and 99 cents each additional night. You will need a credit card to check out movies and it is available to all Post employees and contractors. The rental machine has a Web site that allows you to enter "The Washington Post" machine to check inventory, print credit card receipts and check on new release dates. Visit: zrlstudios.com/dvd/ynotdvd/movie.s.html

Open Enrollment Reminder

The second opportunity to enroll for 2008 benefits is here! From Nov. 12 through Nov. 19, employees can enroll online at WPOnet.com. For more information contact the Benefits Team at x4-7171 or read the "Open Enrollment" issue of ShopTalk (Oct. 12) available on Intranet.

Cookies and Books Galore

Mark your calendars: the Cookie and Cook Book Sale will be held in the Northwest Multipurpose Room on Dec. 5 from 1 to 4 p.m. All proceeds will be donated to N Street Village. The rules of the game: cash only, no checks or credit cards and no large trash bags or carts. The newsroom is looking for a few good bakers to donate cookies or baked goodies. Anyone



Events Calendar

November 12 - 19: Last opportunity to enroll/change benefits for 2008; Read "Open Enrollment" ShopTalk on Intranet for more details

November 17: Washington Post Music and Dance Scholarship Awards

November 27: Easter 500 Luncheon – Mentors and protégés

December 5: Cookie and Cook Book Sale

If you wish to include any events open to all Post employees, send an email to shoptalk@washpost.com.

interested in donating can contact **Aimee Sanders** at x4-6748. Contact **Jill Grisco** at x4-7516 with any other questions or concerns.

United Way 2007 Campaign

The annual United Way drive is underway. Contact your chairperson or campaign chair and Vice President Lionel Neptune, Affiliates, with any questions or concerns at x4-4228 or nep-tunel@washpost.com.



Do You Want To Catch A Star?

You can now purchase tickets for the annual Washington Post Music and Dance Scholarship Awards on Nov. 17 and watch some of the area's most talented singers, dancers and musicians perform at the Warner Theatre. Purchase tickets through ticketmaster.com or call 1-800-551-SEAT.

Marketplace

FOR SALE: Purses for sale! Lucky Brand patchwork "mailbag" style purse. Gently used. Retail for \$165, selling for \$75. Coach lilac large hobo-style purse. Carried once, looks brand new. Coach dust-bag included. Retail price: \$268, selling for \$150. Contact Carrie at x4-7972 or morsecm@washpost.com.

FOR SALE: 1970 Rainbow sailboat. New main and jib 2005, less than 20 hours on new engine. Barely used spinnaker, barely there extra jib, barely required 150-genoa. Custom sailcovers, cockpit cover. New bottom paint 2006. Berthed at Washington Sailing Marina near National Airport, slip paid until April. Subprime loan crisis forces sale: \$3,000. Contact Scott at x2-1402 or pattons@washpost.com.

FOR RENT: Room available in adult household in Alexandria; walking distance to Braddock Road Metro and safe street parking. Fully furnished. Traditional front porch, corner lot, very desirable neighborhood. Current occupants: one big orange cat and two professional women (one CPA and one former reporter). All three are quiet, nonsmoking, and gone more than they are at home. \$800 a month is mildly negotiable, with no minimum stay required. Contact Karisue at x4-7209 or e-mail verenda@aol.com.

FOR SALE: Whirlpool Gold washer and dryer set (eggshell white) for \$350.00 (2 years old); Tappan upright freezer for \$250.00 (5 years old). Contact (301)856-5374 or (301)466-6128.

FOR SALE: Three tickets to Dec. 2 Redskins against Bills game, parking included for \$202. Contact Diane at x4-5224 or 703-620-2448.

FOR RENT: Brazilian vacation beach condo. Spend summer in Brazil during the chilly winter months. Our 2BR/2BA beach condo is steps from the beach and all that Brazilian culture has to offer in Natal, Brazil. Available year-round. Visit www.orlablue.com or contact Art at 301-408-0616 for more information or reservations.

ISO: Treadmill. Doesn't matter if it's new or used, as long as it works fine. Contact Ceyda (pronounced Jay-dah) at schofieldc@washpost.com or at x4-6115.

ISO: Short-term D.C. housing for Ph.D. candidate (Cal-Berkeley) during summer of 2008. Must be Metro/public transportation-accessible to GWU, Library of Congress and city museums. Contact Sherri at ellerbees@washpost.com or x4-7076.

NEW MARKETPLACE DEADLINE: Close of business on Fridays. Please include your name, extension and phone number. Ads are for Post employees only. Send ads to ShopTalk, seventh floor, or call x4-6803. To send ads via fax dial x4-4963 or to email send to shoptalk@washpost.com or onom@washpost.com. Ads run for two issues unless otherwise requested. ShopTalk reserves the right to publish and edit all ads.